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How can we help you?

These questions serve as a basis for our first conversation. Usually we ask all team members to fill in this form (electronically). This allows us to build the content of the sessions around the tools that will most impact the team.

Name:

When did you join the company?

Who brought you to the company?

What decided you to join the venture?

Official role in the company:

DIMENSION 1 = COMMON PURPOSE

The company's vision and the current strategic direction are clear.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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The company's purpose is inspiring and drives people to do their best.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

My work is a source of fulfillment.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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There is a disconnect between our company's values and the way we work.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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DIMENSION 2 = COLLECTIVE INTELLIGENCE

There is a high level of trust between everyone in the team.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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At work, it is safe to show one's limits and ask for support.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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My skills and potential could be better used in my work.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

I feel my work has a direct impact to the success of the company.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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We have regular conversations about the way we work together, and manage to self-regulate the team dynamics.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

I can easily get information about any project in the company.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

In meetings, my team creates space to listen to all perspectives.

Strongly Disagree				Strongly Agree
-------------------	--	--	--	----------------



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DIMENSION 3 = AGILE STRUCTURE

Our work processes and structures are clear and evolutive.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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I am clear about my role(s) and objectives, and those of my colleagues.

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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Our decision making process is efficient and inclusive

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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We have focused and efficient meetings with a clear agenda, structure and expected outcome

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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We have separate meetings for decision-making or project management

YES/NO

I am satisfied with our recruiting process and the way we integrate(d) new joiners

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
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Any additional information that could be helpful for you to know about our venture: