

[Cliquez ici pour obtenir ce document en Français](#)

## How can we help you?

These questions serve as a basis for our first conversation, to build our team interventions.  
We usually ask all team members/stakeholders to fill in this form (electronically).  
This allows us to focus our content around the tools that will most impact that very team.

Name:

When did you join the company?

Who brought you to the company?

What decided you to join the venture?

Official role in the company:

### DIMENSION 1 = COMMON PURPOSE

**The company's vision and the current strategic direction are clear to me.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**The company's purpose is inspiring and drives people to do their best.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**My work is a source of fulfillment.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**There is a disconnect between our company's values and the way we work.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------



## **DIMENSION 2 = COLLECTIVE INTELLIGENCE**

**There is a high level of trust between everyone in the team.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**At work, it is safe to show one's limits and ask for support.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**My skills and potential could be better used in my work.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**I feel my work has a direct impact to the success of the company.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**We have regular conversations about the way we work together, and manage to self-regulate the team dynamics.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**I can easily get information about any project in the company.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**In meetings, my team creates space to listen to all perspectives.**

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------



## **DIMENSION 3 = AGILE STRUCTURE**

**Our work processes and structures are clear and evolutive.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**I am clear about my role(s) and objectives, and those of my colleagues.**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**Our decision making process is efficient and inclusive**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**We have focused and efficient meetings with a clear agenda, structure and expected outcome**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**We have separate meetings for decision-making or project management.** YES / NO

**I am satisfied with our recruiting process and the way we integrate(d) new joiners**

Make an X where you land on the scale below

Strongly Disagree			Strongly Agree
-------------------	--	--	----------------

**Any additional information that could be helpful for us to know about your organization or team:**

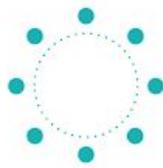


## What I teach



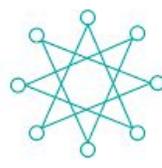
**Common  
Purpose**

+



**Team  
intelligence**

+



**Agile  
Structure**

=



**ONE  
skill-set**

# TEAMULATOR



The easiest way to start is to get our **ONLINE COURSE**, a self-paced study accessible from any device.



## **Vertical TakeOff**

**The online course where Julie teaches the  
science behind collective performance**



Votre contact: Julie Benichou +972 (0)58 689 69 14 / +331 7747 89 85 / +44 203 769 3236  
[julie@personal-equity.com](mailto:julie@personal-equity.com)